



Policy for Diversity in the Board of Directors

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As the Company, we have been benefitting from all kinds of opportunities in order to expand and empower our brands since our inception. Within this endeavor, an important part of our DNA is to empower our employees in order to improve our agile organization. Geographical history, skills, ethnicity, race, gender and cultural differences are the main constituents of our success story.

We have incorporated diversity and equality into our codes of conduct (publicly released) that form the basis of our way of working and emphasize the importance of this under the title of commitment to the global human rights for all members of our company.

This perspective is implemented at all levels of our organization starting from the level of the board of directors. The election of our board of directors and our directors on the basis of these fundamental diversity and equality values is a continuous and daily objective in all decisions.

We strongly believe that the value of corporate strengthening lies in the benefits accompanied by diversity and equality.