



## Occupational Health and Safety Policy

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The most important priority of the Company is that everyone it comes into contact with, including its employees, suppliers and business partners, continues to work under decent working conditions in a healthy and safe work environment.

The Company is committed to ensure that healthy human and working conditions are established and maintained at all stages of its activities and value chain. It is believed that not only under the corporate roof, but also the entire industry must act in compliance with the legislation.

- ❖ The Occupational Health and Safety Board has been established in order to ensure that the Company's occupational health and safety policies are implemented and managed effectively. The members of the Board are the employer's representative, the occupational safety specialist, the workplace doctor, the Human Resources official responsible for the personal affairs and the employees' representative.
- ❖ The necessary measures are taken, the trainings are provided, the practices are implemented in order to prevent the occupational accidents and occupational diseases and sanctions are applied in the case of contrary acts.
- ❖ It is ensured that all employees and visitors are informed in accordance with the OHS legislation in the work environments.
- ❖ The necessary measures are taken in order to achieve the "Zero Accident Involving Severe Injury" target.
- ❖ An occupational health and safety culture is created and this culture is rendered a life style.
- ❖ The OHS risk assessment is made with the participation of all employees, the source of each problem is assessed by consulting with the employees and improvement is made continuously by researching them.
- ❖ The risks that will cause occupational accidents and occupational diseases in all work environments are identified.
- ❖ Our OHS performance is continuously improved by using the best available technologies.
- ❖ The necessary plans are developed for the potential emergency cases.
- ❖ The OHS performance of the subcontractor companies is followed up and improved within the scope of the OHS Management.
- ❖ The employees, suppliers and visitors are informed about the procedures for the OHS-related legal regulations and practices are implemented for them to act in accordance with such legal regulations.
- ❖ Internal and external audits are conducted with regard to the risks identified in relation to occupational health and safety, the follow-up of the risks and the practices.



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