



## Employment Contribution Policy

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Creating a value and making a difference for sustainable economic and social development is included in the business strategy. Consistent and high-quality business is one of the priorities for the economic and social development and transformation of the society.

- The needs, expectations and development factors of the society in the region where the projects are carried out are determined, analyzed and realized.
- The local people are given priority when employment will be provided during and after the initial investment process.
- Collaboration is made with the local people.
- Women employment is preferred with the policy of equal pay for equal work.
- Collaboration is made with the local organizations in relation to the regional enterprises in the regions where the projects are carried out.